

# ACT ON PROMOTION OF ECONOMIC ACTIVITIES OF CAREER-INTERRUPTED WOMEN

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Act No. 9101, Jun. 5, 2008  
Amended by Act No. 9932, Jan. 18, 2010  
Act No. 10039, Feb. 4, 2010

## **Article 1 (Purpose)**

The purpose of this Act is to contribute to the sustainable growth of the national economy as well as to financial self-support and self-realization of women by promoting economic activities of career-interrupted women.

## **Article 2 (Definitions)**

The following terms as used in this Act have the meanings defined below:

1. The term “career-interrupted woman” means any woman whose economic activities have ever been interrupted by pregnancy, childbirth, child-care, care for a family member, or any similar reason or who has never been engaged in any economic activity but who desires now to have a job;
2. The term “promotion of economic activities” means all activities conducted by the State, a local government, an educational institution, an industrial or commercial enterprise, or any similar organization or institution to support participation in economic activities and to prevent careers from being interrupted.

## **Article 3 (Responsibilities of State and others)**

(1) The State and local governments shall each establish a comprehensive policy on the promotion of economic activities of career-interrupted women and prepare plans for administrative and financial support as may be necessary for such promotion.

(2) The State and local governments shall consider the life cycle, maternity, and obstacle characteristics of women and other relevant factors in establishing and implementing the policies on the promotion of economic activities of career-interrupted women. *<Amended by Act No. 10039, Feb. 4, 2010>*

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(3) Business owners shall endeavor to provide career-interrupted women with a working environment appropriate for the promotion of their economic activities.

**Article 4 (Establishment of Framework Plan for Promotion of Economic Activities of Career-interrupted Women)**

(1) The Minister of Gender Equality and Family and the Minister of Labor shall jointly establish a framework plan for the promotion of economic activities of career-interrupted women (hereinafter referred to as “framework plan”) every five years, subject to consultation with the heads of relevant central administrative agencies. *⟨Amended by Act No. 9932, Jan. 18, 2010⟩*

(2) The framework plan shall contain the following matters:

1. The current status and prospects of career-interrupted women;
2. The major measures to be taken for the promotion of economic activities of career-interrupted women;
3. Other matters prescribed by Presidential Decree with regard to the promotion of economic activities of career-interrupted women.

(3) The Minister of Gender Equality and Family and the Minister of Labor shall, when they prepare the framework plan, present the proposed plan to the Women’s Policy Coordination Council set forth in Article 11 of the Framework Act on Women’s Development (hereinafter referred to as the “Women’s Policy Coordination Council”) for deliberation. *⟨Amended by Act No. 9932, Jan. 18, 2010⟩*

**Article 5 (Annual Implementation Plans)**

(1) The head of each competent central administrative agency shall establish and implement an annual implementation plan (hereinafter referred to as “implementation plan”) in accordance with the framework plan.

(2) The Special Metropolitan City Mayor, Metropolitan City Mayors, *Do* Governors, and the Governor of a Special Self-Governing Province (hereinafter referred to as “Mayors/*Do* Governors”) shall each establish an annual implementation plan at the level of each *City/Do* in accordance with the framework plan.

(3) The Minister of Gender Equality and Family and the Minister of Labor shall jointly inspect the current status of the performance of the implementation plans under paragraphs (1) and (2) each year. *⟨Amended by Act No. 9932, Jan. 18, 2010⟩*

**Article 6 (Cooperation in Establishment and Implementation of Plans)**

(1) The Minister of Gender Equality and Family, the Minister of Labor, the heads of competent central administrative agencies, and Mayors/*Do* Governors may, whenever required for establishing and implementing the framework plan or any implementation plan, request an relevant central administrative agency, local government, public agency, or legal entity or organization to provide cooperation in the establishment and implementation of the plan. *<Amended by Act No. 9932, Jan. 18, 2010>*

(2) Any agency, legal entity, or organization that has been requested to provide cooperation pursuant to paragraph (1) shall cooperate, unless any extraordinary reason exists otherwise.

**Article 7 (Survey on Actual Status of Economic Activities of Career-Interrupted Women)**

(1) The Minister of Gender Equality and Family shall conduct a survey on the actual status of economic activities of career-interrupted women on a regular basis and reflect the results therefrom in the framework plan so that efficient policies on the promotion of economic activities of career-interrupted women are established. *<Amended by Act No. 9932, Jan. 18, 2010>*

(2) Matters necessary for the method and scope of the survey on the actual status under paragraph (1) and other relevant matters shall be prescribed by Ordinance of the Ministry of Gender Equality and Family. *<Amended by Act No. 9932, Jan. 18, 2010>*

**Article 8 (Support for Creation of Jobs)**

The Government shall endeavor to create jobs suitable for career-interrupted women and improve the quality of such jobs.

**Article 9 (Selection of and Support for Prospective Types of Occupation)**

The Minister of Gender Equality and Family and the Minister of Labor, alike, may select prospective types of occupation for which career-interrupted women are likely to have good opportunities and provide support to such types of occupation to help such women commence engaging in such types of occupation. *<Amended by Act No. 9932, Jan. 18, 2010>*

**Article 10 (Vocational Training)**

(1) The Minister of Gender Equality and Family may support any institution specified by Ordinance of the Ministry of Gender Equality and Family, such as a women's resources development institution, to assist them in conducting vocational training programs for career-interrupted women in order to promote the economic activities of career-interrupted women. *<Amended by Act No. 9932, Jan. 18, 2010>*

(2) The head of each local government may conduct vocational training

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programs for career-interrupted women, as designed to meet the special requirements in the locality, in order to promote the economic activities of career-interrupted women.

(3) The Minister of Gender Equality and Family and the Minister of Labor, alike, may provide necessary support to the vocational training programs conducted by each local government pursuant to paragraph (2). *⟨Amended by Act No. 9932, Jan. 18, 2010⟩*

**Article 11 (Support to Internship Employment)**

(1) The Minister of Gender Equality and Family may execute supporting projects for internship employment jointly with any public agency for the fields in which women have less opportunities for employment in order to help career-interrupted women adapt to the jobs available in such fields. *⟨Amended by Act No. 9932, Jan. 18, 2010⟩*

(2) The Minister of Gender Equality and Family may subsidize all or part of the expenses incurred by a local government in conducting any supporting project for internship employment. *⟨Amended by Act No. 9932, Jan. 18, 2010⟩*

**Article 12 (Prevention of Career Interruption)**

The Minister of Gender Equality and Family may support any institution specified by Ordinance of the Ministry of Gender Equality and Family, such as a women's resources development institution, as may be necessary for any project that the institution carries on for the improvement of occupational consciousness and awareness in order to prevent women's career from being interrupted. *⟨Amended by Act No. 9932, Jan. 18, 2010⟩*

**Article 13 (Designation of Career-Interrupted Women Supporting Centers)**

(1) The Minister of Gender Equality and Family and the Minister of Labor, alike, may designate and operate career-interrupted women supporting centers (hereinafter referred to as "supporting centers") that may provide career-interrupted women with comprehensive service for counselling, information, employment, and welfare support, taking their particular needs into consideration. *⟨Amended by Act No. 9932, Jan. 18, 2010⟩*

(2) Matters necessary for the designation and operation of supporting centers shall be prescribed by Presidential Decree.

**Article 14 (Reporting and Inspections)**

(1) The Minister of Gender Equality and Family and the Minister of Labor may, if deemed necessary for supervision, order any supporting center designated pursuant to Article 13 to submit a report or data on its business activities or property, assign public officials under their control to conduct

on-site or documentary inspections, or take any other measures as may be necessary. *<Amended by Act No. 9932, Jan. 18, 2010>*

(2) Any public official who conducts on-site or documentary inspections pursuant to paragraph (1) shall each carry a certificate indicating his/her authority and produce it to persons concerned.

**Article 15 (Delegation or Entrustment of Authority)**

(1) The Minister of Gender Equality and Family and the Minister of Labor may each delegate part of the authority granted to them pursuant to this Act to each Mayor/Do Governor or the head of each *Si/Gun/Gu* (the head of a *Gu* refers to the head of an autonomous *Gu*) in compliance with the terms prescribed by Presidential Decree. *<Amended by Act No. 9932, Jan. 18, 2010>*

(2) The Minister of Gender Equality and Family and the Minister of Labor may each entrust an institution, a legal entity, or an organization, which is willing to carry out the administrative affairs under this Act, with some of the affairs under this Act in compliance with the terms prescribed by Presidential Decree. *<Amended by Act No. 9932, Jan. 18, 2010>*

**Article 16 (Cooperation of Appropriate Agencies)**

The Minister of Gender Equality and Family and the Minister of Labor may, if deemed necessary for accomplishing the objectives of this Act, request the head of an appropriate central administrative agency or the head of a local government to prepare policies or take measures as may be necessary, with regard to any matter specified by Presidential Decree. *<Amended by Act No. 9932, Jan. 18, 2010>*

ADDENDUM

This Act shall enter into force six months after the date of its promulgation.

ADDENDA *<Act No. 9932, Jan. 18, 2010>*

**Article 1 (Enforcement Date)**

This Act shall enter into force two months after the date of its promulgation.  
(Proviso Omitted.)

**Articles 2 through 5** Omitted.

ADDENDUM *<Act No. 10039, Feb. 4, 2010>*

This Act shall enter into force on the date of its promulgation.